

## **Required Competencies**

### **Communication**

Demonstrates the ability to effectively communicate concepts in a classroom and/or presentation setting; facilitates group discussion and uses available audio-visual and technological instructional tools.

### **Student Focus**

Demonstrates a high level of focus on student learning and development, setting priorities based on student needs and continuously seeking ways to meet student learning goals.

### **Coaching & Developing Others**

Demonstrates the desire and ability to help others develop new skills by accurately assessing the interests, needs and capabilities of an employee; provides coaching and support to the individual as necessary.

### **Empathetic Listening and Responding**

Listens and responds to the opinions and perspectives of others with genuine concern, understanding and tolerance.

### **Teamwork & Collaboration**

Demonstrates the ability to effectively collaborate on projects and achieve optimal results by working both as a member of a team and with individuals throughout the organization.

### **Valuing Diversity**

Demonstrates the promotion of a workplace where diversity is welcomed, valued and expressed in ancestry, thought and practice.

### **Flexibility and Adaptability**

Demonstrates an ability to adapt and thrive in an atmosphere of changing priorities and circumstances.