

Required Competencies

Knowledge and Expertise

Demonstrates the skills, knowledge and professional proficiencies required in the academic specialty.

Communication (Instructional)

Demonstrates the ability to effectively communicate concepts in a classroom and/or presentation setting; facilitates group discussion and uses available audio-visual and technological instructional tools.

Student Focus

Demonstrates a high level of focus on student learning and development, setting priorities based on student needs and continuously seeking ways to meet student learning goals.

Capacity to Inspire

Demonstrates the ability to inspire others through both actions and words; resulting in enthusiasm, engagement and effective performance.

Ethics and Values

Demonstrates a well-developed set of personal principles and values that help set a leadership standard when interacting with others or making individual decisions.

Relationship Building

Demonstrates an understanding and open attitude toward others, nurturing and valuing positive relationships with others.

Flexibility and Adaptability

Demonstrates an ability to adapt and thrive in an atmosphere of changing priorities and circumstances.

Conflict Management

Demonstrates an ability to intervene effectively in conflict situations and is able to focus on common objectives and maintain productive relationships by understanding the underlying interests of others.

Empathetic Listening and Responding

Listens and responds to the opinions and perspectives of others with genuine concern, understanding and tolerance.