



Required Competencies

Change Leadership

Demonstrates passion and ability to inspire others to embrace organizational change; supporting staff to cope with transition and maintain productivity.

Communication (Leadership)

Demonstrates the ability to communicate concepts to others using clear and impactful language in a variety of settings.

Conceptual Thinking

Demonstrates an ability to identify patterns or connections that may not be obvious and determine key or underlying issues in order to offer explanations, identify solutions and resolve problems.

Ethics and Values

Demonstrates a well-developed set of personal principles and values that help set a leadership standard when interacting with others or making individual decisions.

Organizational Awareness

Demonstrates understanding of the organization including plans, policies, systems and structure and uses this knowledge to improve both personal and team effectiveness.

Strategic Business Sense

A demonstrated ability to (a) recognize internal and external patterns and trends in the organizational environment (b) understand the capabilities of the organization and then (c) use this knowledge to develop strategies that ensure organizational success.

Teamwork and Collaboration

Demonstrates the ability to effectively collaborate on projects and achieve optimal results by working both as a member of a team and with individuals throughout the organization.